

ESSA Pharma, a clinical stage company with its lead candidate presently in clinical trials, seeks an experienced and motivated Medicinal Chemist with deep knowledge and skill in SAR and lead optimization to further strengthen its position in the treatment of prostate cancer and potentially other hormone-sensitive forms of cancer.

Due to the virtual nature of ESSA's business, the successful candidate will work as part of a small, multidisciplinary scientific team that individually and collectively collaborates with and oversees the work of our established CRO partners. This position reports to ESSA's VP, Chemistry and CMC and works closely with our biologists on continuing discovery efforts. Because this position will be shaped largely by our chosen candidate's experience, we can consider either a PhD with at least 3 years' experience or a MS with at least 5 years' experience.

The successful candidate will demonstrate broad working knowledge in the related disciplines of medicinal chemistry, ADME, and small molecule R&D, etc. Our ideal candidate will be a self-motivated, highly organized and focused individual that enjoys working in a small, but dynamic team environment.

Primary Duties:

- Co-lead medicinal chemistry efforts to support the company's R&D programs.
- Co-oversee synthetic chemistry efforts at CRO partners.
- Participate in SAR analysis to improve potency, selectivity, pharmacokinetics, and in vivo efficacy.
- Quality control (QC) the quality of the new chemical molecules and accurately record them in the internal databases.
- Manage/support the efforts of third-party CRO partners by providing tactical guidance to chemists.
- Effectively communicate data and analysis in the appropriate context for department and project teams
- Maintains a current understanding of chemical literature – organic, medicinal and process chemistry – as well as general scientific curiosity.

Position Requirements:

- Extensive knowledge of medicinal chemistry principles with a solid understanding of the key components and process of drug discovery, ADME characteristics required of a successful molecule, and the ability to develop decisions enabling SAR.
- Strong understanding of small molecule analysis and structure elucidation guided and informed by knowledge of organic chemistry.
- Industrial experience in PROTAC and computational chemistry a plus.
- Ability to prioritize responsibilities, effectively organize, multi-task, and remain flexible and motivated in a fast-paced, deadline-driven work environment.
- Detail oriented with the ability to troubleshoot and resolve problems.
- A highly motivated team player with excellent communication and interpersonal skills.

This position is located at the Company's South San Francisco offices and is full-time. Benefits include medical, dental, vision, long- and short-term disability, paid time off, 401(k) with company match, flexible work schedule and equity participation.

Qualified candidates should submit résumés/CVs and cover letter to jobs@essapharma.com. No phone calls please. If the hiring team is interested in your application, you will be contacted directly.